

## Role Description - Youth Pastor

**Responsible to:** The Vicar  
**Workplace:** St Barnabas North London  
**Hours of Work:** Full Time  
**Salary Range:** £26,000 to £27,000

### Introduction

St Barnabas is a vibrant charismatic evangelical church with a dynamic missional outlook. Having recently been designated a Resource Church by the Bishop of London, the church is entering an exciting new chapter. We are positioning ourselves to become a major church-planting and mission centre to reach North London and beyond. This exciting role is a great opportunity to work collaboratively with the church leadership team at a pivotal moment in our life, as we embrace new opportunities presented by our resource church status and our prominent High Road location.

### Youth Ministry Vision

Roots is the young people's (ages 11-18) ministry at St Bs. We aim to generate an expanding community where young people can encounter Jesus in community. Enabled by the youth leadership team (staff and volunteers of any age), this community should be shaped primarily by the young people as they respond to the call of Jesus on their lives. Hallmarks of this community include encountering the Holy Spirit in worship and prayer, life-giving Bible teaching, authentic relationships and peer support, active pastoral support and a constant desire to draw in youth not yet in church. Our hope is to raise authentic young disciples of Jesus who live for him 24/7 - at home, at church, in the classroom, on social media and in society at large. We want our young people to discover together how to follow Jesus in a culture that is often at odds with the purposes of God: "Transforming *their* lives, so they can change *their* world".

### Duties and Responsibilities

- 1) Leadership:
  - a) Living a life that reflects 24/7 devotion to Christ
  - b) Working collaboratively with the Roots and church leadership teams to shape and implement the vision and mission of Roots
  - c) Line managing Roots staff team and placement students
  - d) Leading and running all Roots structures
  - e) Ministering upfront in the Holy Spirit
  - f) Preaching and teaching regularly
  - g) Training and releasing all Roots volunteers and peer leaders
  - h) Championing intergenerational integration and participation
  - i) Representing young people within St Bs Leadership
- 2) Discipleship:
  - a) Engaging evangelistically with all young people within our community
  - b) Exercising pastoral oversight of all young people within our church community
  - c) Developing discipleship and mentorship structures
  - d) Empowering young people to take ownership of their faith through service and mission
  - e) Partnering with parents/carers to better care for and minister to our young people
  - f) Exercising pastoral oversight and discipleship of all Roots team members
  - g) Engaging with young people from different cultural, ethnic and socio-economic backgrounds
  - h) Making Roots structures accessible to young people with additional needs

- 3) Administration:
  - a) Drawing up rotas and managing the calendars of all Roots teams
  - b) Managing Roots' budget
  - c) Meeting, training and inducting new team members and leaders
  - d) Communicating reliably and speedily with young people, Roots team members, parents/carers and St Bs staff, in compliance with GDPR regulations
  - e) Ensuring adequate "on-brand" publicity of all Roots activities and events
  - f) Working closely with Safeguarding Officers and Children's Champions on the implementation of safeguarding and child protection policies
  - g) Staying abreast of current codes of good youth work practices
- 4) General:
  - a) Managing Roots social media accounts
  - b) Regularly attending and leading staff and ministry team meetings
  - c) Ensuring high standards of youth ministry
  - d) Sharing some general pastoral responsibilities
  - e) Networking with other youth workers for mutual resourcing
  - f) Networking nationally through New Wine, OneLife, C of E Vanguard, Diocese of London and Edmonton and other organisations with whom St Bs has links

## Person Specification

- 1) Having a strong call into youth ministry
- 2) Having proven leadership and preaching/teaching skills
- 3) Having proven youth work experience
- 4) Having the ability to engage with young people from different cultural, ethnic and socio-economic backgrounds
- 5) Being a team player, relationship builder with excellent interpersonal/communication skills
- 6) Being flexible and adaptable
- 7) Being highly confidential and trustworthy
- 8) Being able to multi-task and see jobs through to completion
- 9) Being highly organised with excellent time management and scheduling skills
- 10) Being able to work with initiative and a minimum of supervision
- 11) Being able to work well and remain calm under pressure
- 12) Having good Microsoft Office skills
- 13) Having experience of working with and managing volunteers
- 14) Having experience of church management software (desirable)

## Essential Requirements

- 1) There is an Occupational Requirement under the Equality Act 2010 for the applicant to be a committed Christian
- 2) Having the right to work in the UK
- 3) Passing our "safer recruiting" process including two satisfactory employment references and a satisfactory DBS check
- 4) Adhering to the Statement of Belief of the Evangelical Alliance ([www.eauk.org/about-us/basis-of-faith](http://www.eauk.org/about-us/basis-of-faith))
- 5) Being (or becoming) a committed member of St Barnabas, regular in Sunday worship, and active in the life of the church and its ministries
- 6) Taking an active part in weekly staff prayers, team away days and the biennial staff retreat