

St Barnabas Church – Role Description

Role Title: Director of Ministry

Responsible to: Henry Kendal
Workbase: St Barnabas North London
Contract: Full Time (Clergy stipend and accommodation)
Diocesan designation: Associate Vicar

Introduction

St Barnabas is a vibrant charismatic evangelical church with a dynamic missional outlook. Having recently been designated a Resource Church by the Bishop of London, St Barnabas is entering an exciting new chapter, and we are positioning ourselves to become a major church-planting and mission centre to reach North London and beyond. This exciting position of Director of Ministry is a great opportunity to work collaboratively alongside the Vicar, to lead St Barnabas North London at a pivotal moment in our life, as we embrace the opportunities presented by our resource church status and our new prominent High Road location.

Duties and Responsibilities

- 1) Leadership Responsibilities:
 - a) Working collaboratively alongside the Vicar to shape and implement the Vision of the Church
 - b) Leading and preaching
 - c) Overseeing Sunday congregations
- 2) Adult Church Discipleship and Pastoral Care:
 - a) Developing discipleship programme/structure for the adult membership
 - b) Developing and overseeing the network of small groups
 - c) Ensuring the recruitment, training and supervision of group leaders
 - d) Developing and overseeing a pastoral team
 - e) Encouraging the entire church to take on a lifestyle of caring for each other
 - f) Dealing with crisis pastoral situations
- 3) Mission:
 - a) Working alongside the Vicar in fulfilling our role as a Resource Church engaged in strategic church-planting
 - b) Facilitating and overseeing community mission projects
- 4) Training and Discipleship roles:
 - a) Developing a leadership pipeline to identify, train, mentor and develop current and new leaders across all areas of ministry
 - b) Delivering training courses and seminars
- 5) Staff responsibilities:
 - a) Recruiting, line managing and developing ministry staff
 - b) Coordinating pastoral care and discipleship of the St Barnabas staff
 - c) Working collaboratively with the Director of Operations and the Vicar to formulate and deliver an ongoing programme of training for our staff
- 6) Sunday Worship:
 - a) Overseeing Sunday worship services, ensuring that they are missional, God focussed and well organised
 - b) Line managing Worship Pastor(s)
- 7) Other duties:
 - a) Leading occasional offices
 - b) Attending various Clergy, New Wine Network and other conferences and events

The following qualities and experience are essential for this role, except for those marked with an asterisk, which are desirable, but not essential.

Person Specification

- **Leadership qualities**
Visionary, inspirational, resilient, self-motivated, positive, efficient, high capacity (to lead a large church)
- **Communication qualities**
Engaging communicator including excellent preaching skills (exposition, inspiration and application)
- **Management style**
Enabler, problem-solver, delegator, do-er
- **Team leader and team player**
Empowering, supportive, natural collaborator, developer of people
- **Personal characteristics**
Charismatic, emotionally intelligent, generous, releasing, able to build relationships, humble, fun-loving
- **Theology**
Committed to both Word and Spirit
- **Big faith**
Prayerful and full of faith; expecting great things of God; able to live and lead in the “now and the not yet”

Experience

- **Leadership skills**
Including experience in recruiting, training, deploying and motivating other leaders
- **Spiritual leadership**
Including experience in leading ministry in the power of the Holy Spirit
- **Management and development of staff**
Including drawing together a great team and being a team player
- **Financial Management and Fundraising skills***
Including budget setting and keeping; ability to make effective big financial “asks”
- **Vision formation**
Including shaping, casting, communicating and delivering vision
- **Inspired preaching**
Including preaching to congregations or groups of over 200 people
- **Leadership (lay or ordained) within one or more large churches**
Including experience of how large churches are led, run and communicated to; and a track record of leading something that has grown

Training and Qualifications

- An ordained priest within the Church of England
- Completed initial Ministerial Education