

St Barnabas Church job description

Young Adults Pastor

Principal Objectives

- To oversee and release the development of community, mission and ministry among the Young Adults (roughly, 18 to 30 years olds) of St Barnabas North London.

Duties and Responsibilities for Young Adult Ministry

Vision Casting:

- Seek the Lord for vision for Young Adults ministry at St Bs and engage the whole Church Family in this vision

Leadership:

Draw together, lead and oversee teams of young adults who will share the leadership of:

- all Young Adults gatherings
- Youth to Young Adults Transition
- Student Networking and Support

Community:

- Urge our young adults to form or join Missional Communities and 2to4 Groups
- Create and sustain young adults gatherings of all kinds (weekly, termly, annually; Up, In and Out)
- Encourage healthy online interaction among young adults, enabling a first class St Bs YA presence on social media
- Encourage a culture of honour among our young adults
- Enable our young adults to continually engage with the wider St Bs church family
- Facilitate mentoring relationships where desired
- Ensure welcome of new young adults in all Sunday services

Development:

- Generate and facilitate new initiatives among the Young Adults community that will foster its diversity and growth

Outreach:

- Help define Christian discipleship as essentially missional, thus keeping our Young Adults constantly engaged in evangelism and mission
- Nurture new Missional Communities among our young adults
- Develop closer links with Middlesex University

Communication:

- Use all means available (especially social media) to keep our young adults connected and informed

Pastoral Work:

- Deal directly with all pastoral issues within the young adults community, consulting with senior leadership on more complex cases
- Engage in wider pastoral issues at St Bs as required by Line Manager

Staff Meetings:

- Weekly staff prayers and staff lunch
- Weekly Ministry Leaders meeting
- Monthly supervisions with Line Manager
- Occasional meetings with people from other Ministry Areas as required

Personal Spirituality:

- Maintain life-giving patterns of personal prayer, Bible study and Church fellowship

Other:

- Be a committed Member of St Bs, fulfilling or seeking to fulfil all 4 of our Markers of Membership
- In addition to our contracted role/hours, all St Bs staff are expected (as we expect all church members) to find a way of serving as a volunteer somewhere in the church family.

Terms, Vision and Person Specification

Young Adults Pastor

Terms

Responsible to:	The Vicar
Line Manager:	tbc
Workplace:	Based at St Bs Church building, meeting people in the local community as required
Hours:	Between 60% and 100% time
Salary:	Within <i>Band 3</i> of St Bs salary scale (depending on experience), plus approved expenses.

This is a permanent role.

This post is subject to completing our “safe recruiting” process, eligibility to work in the UK and satisfactory references.

Our vision for our Young Adults ministry

We long for a large and growing community of young adults at St Bs that is distinct, yet integrated into the wider church family. This community would be culturally diverse and overtly inclusive. It would comprise both people who are mature and people who are less mature as followers of Jesus, with the expectation that all will be growing as the Holy Spirit prompts. It would be a community that seeks to love and honour Jesus; that prays, worships, learns from the Bible and urges each other on as his followers. And it would be a community that is relentlessly missional, mindful that they primarily exist for the benefit of their non-members!

The kind of person we need for this role...

An inspiring leader.

An extreme Gatherer and Releaser.

Fruitful experience of renewed young adults ministry is essential, as is a passion for church-based ministry.

A proven ability to raise up and release leaders is essential, as is the ability to recruit, train and release volunteer leaders. We want a leader who will draw other leaders alongside him or herself, being able to push them ahead.

We expect everything undertaken at St Bs to be in some way missional. We need someone who will constantly be asking the question of all initiatives, “How is this going to bring people to know Jesus?”.

Extreme adeptness in a wide range of social media is essential.

A well-organised person with a good track record of basic admin and budget management.

We are looking for someone who is at home with a New Wine approach to corporate worship, yet who is also familiar and comfortable with the broader workings of the Church of England. The desire and ability to network beyond St Barnabas is essential.

The St Barnabas leadership team exemplifies a ‘flat management’ style with an extremely high value placed on consultative teamwork. We would expect our Young Adults Pastor to be an extremely capable initiative-taker, yet one who is quick to share and delegate work within their immediate team, the wider church staff team and the church family in general.

With regard to personal spirituality, we need someone who is committed to continual personal growth as a disciple of Jesus, maintaining life-giving patterns of worship, prayer, Bible reading and Church fellowship.